

**Position:**

Immediate Supervisor:

Location:

Start date:

**Lead Instructor**

Rocky Mountain Director

Canmore, AB

July 2019 – August 2019, or a contract within this time

Since 1969, Outward Bound Canada has made it our mission to cultivate resilience, leadership, connections and compassion, through inspiring and challenging journeys of self-discovery in the natural world. A not-for-profit, charitable, educational organization, Outward Bound Canada has challenged over 150,000 Canadians to step out of their comfort zone with our unique outdoor adventures. We pride ourselves on offering transformational journeys that encourage participants to push beyond their limits and discover their true potential.

**About the Position**

Outward Bound Canada is looking for enthusiastic, hardworking individuals who have the credentials and capacity to work providing exceptional educative programming to students. Our students include both school and community groups as well as individuals looking for challenging journeys of self-discovery. As a Lead Instructor, we expect high levels of professionalism, experience in leading groups on backcountry expeditions and a thorough understanding of how to manage risk.

In the Canadian Rockies, Outward Bound Canada runs backpacking courses from 5-21 days in length. We are striving to provide life-changing outdoor educational experiences that are accessible, relevant and contribute toward a better world.

**Duties and Responsibilities**

- Responsible for the health and well-being of students while on program.
- Effectively utilize group and risk management skills, maturity and role modeling to create a supportive environment for student-centered learning.
- Facilitate positive peer interactions among students.
- Manage in-field risk management decisions.
- Present clear and effective lessons to engage students in learning.
- Utilize different methods and styles of teaching.
- Monitor, assess and evaluate students.
- Work effectively with different populations.
- Achieve the objectives of the Outward Bound Canada National Risk Management Policy.
- Complete various program-related administrative documents and tasks.
- Has the ability to deal with unpredictable non-routine situations.
- Regularly works in a mentoring role with less experienced Instructors and Assistant Instructors.
- Ability to operate within and provide direction to peers surrounding performance-based training and assessment guidelines.
- Achieve the objectives of the Outward Bound Canada National Safety Policy.
- Facilitate all incident reporting and high-school credit processes.



## Skills and Experience

- Experience on extended wilderness trips
- Ability to model and teach outdoor travel and living skills whilst backpacking in the Canadian Rockies.
- Well practiced in communicating effectively with a high level of professionalism.
- Technical and interpersonal excellence, effective in facilitating clients through the broad range of emotions experienced on our courses.
- Experience working with youth in an outdoor setting.
- Ability to facilitate and lead both youth and adults of various abilities.
- Experience in adventure and experiential educational module delivery.
- Understanding and application of Outward Bound methods and philosophy.
- Skilled in behaviour management, crisis intervention and problem-solving.
- Experience in adventure and experiential educational module delivery.
- Comfort in working with youth from various backgrounds

## Certifications

- Wilderness First Responder (WFR)
- CPR-C
- ACMG Hiking Guide (Asset)
- Class 4 Driver's License (Asset)
- Post Secondary education in outdoor education, adventure therapy, or relevant field.
- Position requires police background check including Vulnerable Sector Check

## Ready to apply?

1. Finalize your cover letter, resume and trip log, ideally in one pdf file. MS Word is also ok.
2. Fill out this webform, please identify the position as "Rockies Lead Instructor" in position field when you apply:  
<https://app.smartsheet.com/b/form?EQBCT=8ef15d78cef64aaa9a100ec4a6eb5eba>
3. Attach your cover letter, resume and trip log to the webform. Note: you cannot complete the webform without this step.

Application deadline: Open until filled

Outward Bound Canada is an equal opportunity employer. We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. No phone calls, please.