



Position:	Pine River Institute Instructor, and Auxiliary Instructor
Immediate Supervisor:	Pine River Institute Contract Manager
Location:	Katrine ON
Status:	2/3 full time equivalent Instructor, and Auxiliary
Start date:	Until Filled

Since 1969, Outward Bound Canada has made it our mission to cultivate resilience, leadership, connections and compassion, through inspiring and challenging journeys of self-discovery in the natural world. A not-for-profit, charitable, educational organization, Outward Bound Canada has challenged over 150,000 Canadians to step out of their comfort zone with our unique outdoor adventures. We pride ourselves on offering transformational journeys that encourage participants to push beyond their limits and discover their true potential.

ABOUT THE POSITION

Pine River Institute (PRI) is an educational and therapeutic community where quality care is provided to youth and their families who are struggling with addictive behaviour.

An instructor position includes working in collaboration with PRI to lead up to 8 participants and 2 co-staff in the backcountry. OBC Instructors spend one week in the field at a time and lead expeditionary-style canoeing, backpacking, and snowshoeing trips.

An auxiliary instructor will work with various programs within OBC, specifically with programs that involve supporting youth who are struggling with mental health and behavioural challenges.

DUTIES AND RESPONSIBILITIES

- Work very closely with PRI staff to coordinate the ongoing successful execution of the OLE (Outdoor Leadership Experience) and to understand each resident's potential, challenges and addiction.
- Together with PRI, jointly responsible for the health and well-being of students while on program.
- Teach and train PRI participants and field staff how to travel comfortably, safely and effectively in the wilderness in all seasons while canoeing, backpacking, and snowshoeing.
- Ensure students are briefed as to participation expectations and safety requirements.
- Effectively utilize group and risk management skills, maturity and role modeling in line with the values of OBC to create a safe and supportive environment for student-centered learning.
- Provide on-call service, manages or executes evacuations and other field responses.
- Facilitate positive peer interactions among students.
- Manage in-field risk management decisions.
- Present clear and effective lessons to engage students in learning.



- Utilize different methods and styles of teaching.
- Work effectively with different populations.
- Achieve the objectives of the Outward Bound Canada National Safety Policy.
- Actively support PRI field staff in the management of challenging individual and group behaviours.

SKILLS AND EXPERIENCE DESIRED

- Commitment to the growth and development of others on an individual, group and societal level, compassion for people and for the health of the environment.
- Understanding and application of Outward Bound Canada methods and philosophy.
- Proficient in behaviour management, crisis intervention and problem solving.
- Experience on extended wilderness tripping program delivery in a leadership role.
- Ability to be a significant contributor to several small teams.
- Experience in maintaining a positive staff team and environment.
- Well practiced in communicating effectively with a high level of professionalism.
- Technical and interpersonal excellence.
- Ability to establish effective rapport with staff and students.
- Ability to instruct canoe tripping, backpacking, snowshoeing, wilderness travel and camp-craft skills and assess associated risks.
- Comfort in working with youth with difficult life stories.

CERTIFICATIONS

F-Class (or equivalent) Driver's License

Wilderness First Responder

Bronze Cross or NLS

CPR-C

Prevention and Management of Aggressive Behaviour (PMAB) (provided through training)

Post Secondary education in outdoor education, adventure therapy, or relevant field of study (asset)

- Whitewater Rescue Technician (asset)
- Moving Water Paddling Certification (asset)
- Position requires police background check including Vulnerable Sector Check

READY TO APPLY?

1. Finalize your cover letter, resume and trip log, ideally in one pdf file. MS Word is also ok.
2. Fill out this webform:
<https://app.smartsheet.com/b/form?EQBCT=8ef15d78cef64aaa9a100ec4a6eb5eba>
3. Attach your cover letter and resume to the webform. Note: you cannot complete the webform without this step.



For questions on this position,

1. Email Shayne Goldberg, Youth Challenge manager, at shayne_goldberg@outwardbound.ca
2. Please quote "PRI Instructor" in e-mail subject line
3. Phone calls may be directed to 416-554-4585

Application deadline: Applications are accepted on an ongoing basis.

Outward Bound Canada is an equal opportunity employer. We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. No phone calls please.