



Position: **Northern Ontario Instructor – 10 month contract**

Immediate Supervisor: Wilderness Program Manager

Location: Katrine, ON

Start date: May 2017

Since 1969, Outward Bound Canada has made it our mission to cultivate resilience, leadership, connections and compassion, through inspiring and challenging journeys of self-discovery in the natural world. A not-for-profit, charitable, educational organization, Outward Bound Canada has challenged over 150,000 Canadians to step out of their comfort zone with our unique outdoor adventures. We pride ourselves on offering transformational journeys that encourage participants to push beyond their limits and discover their true potential.

ABOUT THE POSITION

Outward Bound Canada is looking for an enthusiastic, hardworking individual who has the credentials and capacity to work in the Ontario Wilderness (with occasional work in our Toronto Centre) providing exceptional educative programming to students, teachers, and schools.

DUTIES AND RESPONSIBILITIES

- Responsible for the health and well-being of students while on program.
- Effectively utilize group and risk management skills, maturity and role modeling in line with the values of OBC to create a safe and supportive environment for student-centered learning.
- Facilitate positive peer interactions among students.
- Manage in-field risk management decisions.
- Present clear and effective lessons to engage students in learning.
- Utilize different methods and styles of teaching.
- Monitor, assess and evaluate students.
- Work effectively with different populations.
- Achieve the objectives of the Outward Bound Canada National Safety Policy.
- Complete various program related administrative documents and tasks.
- Coordinate the transfer of course information to Program Manager and Course Director.
- Organize and facilitate program evaluation process.
- Participate in the training and mentoring of staff in program delivery procedures.
- Provide on-call service, manage or execute evacuations and other field responses.
- The majority of work will begin in Katrine, ON. Instructors may also be asked to work in Toronto, ON. Instructors are responsible for arriving at either work location.

SKILLS AND EXPERIENCE DESIRED

- Minimum one full season of work experience leading wilderness canoe trips.



- Ability to instruct canoe tripping, backpacking, snowshoe, wilderness travel, campcraft skills, ground initiatives, low ropes, rock climbing, and high ropes elements and assess associated risks.
- Commitment to the growth and development of others on an individual, group and societal level.
- Compassion for people and for the health of the environment.
- Understanding and application of Outward Bound Canada methods and philosophy.
- Proficient in behaviour management, crisis intervention and problem solving.
- Ability to train staff and mentor entry level instructors.
- Experience in maintaining a positive staff team and environment.
- Well practiced in communicating effectively with a high level of professionalism.
- Ability to establish effective rapport with staff and students.
- Ability to be a significant contributor to several small teams.
- Comfort in working with youth from various backgrounds.

CERTIFICATIONS

- Wilderness First Responder
- Bronze Cross or NLS
- CPR-C
- F-Class (or equivalent) Driver's License
- Post Secondary education in outdoor education, adventure therapy, or relevant field.
- Whitewater Rescue Technician (an asset)
- Moving Water Paddling Certification (an asset)
- Position requires police background check including Vulnerable Sector Check

COMPENSATION AND BENEFITS

- Per diem rate range \$140 - \$175

READY TO APPLY?

1. Finalize your cover letter and resume, ideally in one pdf file. MS Word is also ok.
2. Fill out this webform, please indicate "10 month Instructor" in position field:
<https://app.smartsheet.com/b/form?EQBCT=8ef15d78cef64aaa9a100ec4a6eb5eba>
3. Attach your cover letter and resume to the webform. Note: you cannot complete the webform without this step.

Application deadline: Open until filled

Outward Bound Canada is an equal opportunity employer. We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. No phone calls please.