



Position:	Instructor (Seasonal Full-Time)
Immediate Supervisor:	Toronto Program Manager
Location:	Toronto, ON or Hamilton, ON
Start date:	September 5 2017 – October 21, 2017

Since 1969, Outward Bound Canada has made it our mission to cultivate resilience, leadership, connections and compassion, through inspiring and challenging journeys of self-discovery in the natural world. A not-for-profit, charitable, educational organization, Outward Bound Canada has challenged over 150,000 Canadians to step out of their comfort zone with our unique outdoor adventures. We pride ourselves on offering transformational journeys that encourage participants to push beyond their limits and discover their true potential.

ABOUT THE POSITION

Outward Bound Canada is looking for an enthusiastic, hardworking individual who has the credentials and capacity to work at the Toronto Urban Centre providing exceptional educative programming to students, teachers, and schools.

DUTIES AND RESPONSIBILITIES

- Responsible for the health and well-being of students while on program.
- Effectively utilize group and risk management skills, maturity and role modeling to create a safe and supportive environment for student-centered learning.
- Provide direct customer care for participants and their families/teachers/agencies.
- Complete various program related administrative documents and tasks.
- Coordinate the transfer of course information to Program Manager and Course Director.
- Organize and facilitate program evaluation process.
- Participate in the training and mentoring of staff in program delivery procedures.
- This position will take place in Toronto, ON and surrounding GTA or the Hamilton area.
- Achieve the objectives of the Outward Bound Canada National Safety Policy.
- Facilitate all incident reporting processes.
- Monitor, assess and evaluate students.
- Complete risk management briefings and debriefings with Program Manager and Course Director.

SKILLS AND EXPERIENCE DESIRED

- Ability to model and teach outdoor travel and living skills in Urban environments.
- Well practiced in communicating effectively with a high level of professionalism.
- Technical and interpersonal excellence, effective in facilitating clients through the broad range of emotions experienced on our courses.
- Experience working with youth in an outdoor setting.
- Experience on extended wilderness trips.
- Ability to facilitate and lead both youth and adults of various abilities.
- Experience in adventure and experiential educational module delivery.
- Understanding and application of Outward Bound methods and philosophy.



- Skilled in behaviour management, crisis intervention and problem solving.
- Ability to facilitate and program ground initiatives, low ropes, rock climbing and high ropes elements.
- Experience in adventure and experiential educational module delivery.
- Ability to develop and deliver creative cross curricular programming.
- Focus on providing high levels of customer service.
- Ability to be a significant contributor to several small teams.
- Strong organizational skills, ability to prioritize and multi-task under deadlines.
- Strong written communication and computer skills, including Word, Excel, and databased programs.

CERTIFICATIONS

- Wilderness First Responder (WFR) OR Wilderness Advanced First Aid (WAFA)
- CPR-C
- Bronze Cross / NLS (asset)
- Paddling Certification (asset)
- Certified Teacher (eg: OCT an asset)
- F-Class (or equivalent) Drivers License (asset)
- Level I or Level II Ropes Course Instructor certification (asset)
- Post-secondary education in one of the following fields: education, recreation, therapy (asset)

COMPENSATION AND BENEFITS

- Per diem rate range \$140 - \$165

READY TO APPLY?

1. Finalize your cover letter and resume, ideally in one pdf file. MS Word is also ok.
2. Fill out this webform:
<https://app.smartsheet.com/b/form?EQBCT=8ef15d78cef64aaa9a100ec4a6eb5eba>
3. Attach your cover letter and resume to the webform.

Note: you cannot complete the webform without this step.

Please identify the position as “Toronto Instructor” when you apply.

Application deadline: Open until filled

Outward Bound Canada is an equal opportunity employer. We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. No phone calls please.